

# HAWKINS COUNTY TEACHER SCALE FOR 10 MONTHS

2016-2017

Effective July 1, 2016

TRAINING DOCTORATE 15-16	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21-30	31+
<b>TOTAL</b>	<b>42,550</b>	<b>43,155</b>	<b>43,155</b>	<b>43,870</b>	<b>44,781</b>	<b>45,702</b>	<b>46,945</b>	<b>47,933</b>	<b>49,383</b>	<b>50,444</b>	<b>50,630</b>	<b>51,702</b>	<b>51,919</b>	<b>53,027</b>	<b>53,218</b>	<b>54,357</b>	<b>54,357</b>	<b>55,330</b>	<b>55,330</b>	<b>56,340</b>	<b>56,340</b>	<b>57,281</b>	<b>57,331</b>
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
<b>DOCTORATE TOTAL 16-17</b>	<b>43,366</b>	<b>43,971</b>	<b>43,971</b>	<b>44,686</b>	<b>45,597</b>	<b>46,518</b>	<b>47,761</b>	<b>48,749</b>	<b>50,199</b>	<b>51,260</b>	<b>51,446</b>	<b>52,518</b>	<b>52,735</b>	<b>53,843</b>	<b>54,034</b>	<b>55,173</b>	<b>55,173</b>	<b>56,146</b>	<b>56,146</b>	<b>57,156</b>	<b>57,156</b>	<b>58,097</b>	<b>58,147</b>
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	5,914	6,519	6,519	7,234	8,145	9,066	6,694	7,682	9,132	10,193	10,379	7,591	7,808	8,916	9,107	10,246	10,246	11,219	11,219	12,229	12,229	13,170	13,220

<b>ED.S TOTAL 15-16</b>	<b>39,175</b>	<b>40,248</b>	<b>40,407</b>	<b>40,667</b>	<b>41,230</b>	<b>42,416</b>	<b>43,228</b>	<b>44,154</b>	<b>45,459</b>	<b>46,437</b>	<b>46,624</b>	<b>47,618</b>	<b>47,819</b>	<b>48,834</b>	<b>49,036</b>	<b>52,082</b>	<b>50,082</b>	<b>50,962</b>	<b>50,962</b>	<b>51,857</b>	<b>51,857</b>	<b>52,798</b>	<b>52,848</b>
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
<b>ED.S TOTAL 16-17</b>	<b>39,991</b>	<b>41,064</b>	<b>41,223</b>	<b>41,483</b>	<b>42,046</b>	<b>43,232</b>	<b>44,044</b>	<b>44,970</b>	<b>46,275</b>	<b>47,253</b>	<b>47,440</b>	<b>48,434</b>	<b>48,635</b>	<b>49,650</b>	<b>49,852</b>	<b>52,898</b>	<b>50,898</b>	<b>51,778</b>	<b>51,778</b>	<b>52,673</b>	<b>52,673</b>	<b>53,614</b>	<b>53,664</b>
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	2,539	3,612	3,771	4,031	4,594	5,780	2,977	3,903	5,208	6,186	6,373	3,507	3,708	4,723	4,925	7,971	5,971	6,851	6,851	7,746	7,746	8,687	8,737

<b>MA+45* TOTAL 15-16</b>	<b>38150</b>	<b>39,388</b>	<b>39,546</b>	<b>39,799</b>	<b>40,300</b>	<b>41,563</b>	<b>42,203</b>	<b>42,793</b>	<b>43,652</b>	<b>44,584</b>	<b>44,962</b>	<b>45,749</b>	<b>46,053</b>	<b>46,914</b>	<b>47,184</b>	<b>48,094</b>	<b>48,094</b>	<b>48,927</b>	<b>48,927</b>	<b>49,781</b>	<b>49,781</b>	<b>50,722</b>	<b>50,772</b>
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
<b>MA+45* TOTAL 16-17</b>	<b>38,966</b>	<b>40,204</b>	<b>40,362</b>	<b>40,615</b>	<b>41,116</b>	<b>42,379</b>	<b>43,019</b>	<b>43,609</b>	<b>44,468</b>	<b>45,400</b>	<b>45,778</b>	<b>46,565</b>	<b>46,869</b>	<b>47,730</b>	<b>48,000</b>	<b>48,910</b>	<b>48,910</b>	<b>49,743</b>	<b>49,743</b>	<b>50,597</b>	<b>50,597</b>	<b>51,538</b>	<b>51,588</b>
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	1,514	2,752	2,910	3,163	3,664	4,927	1,952	2,542	3,401	4,333	4,711	1,638	1,942	2,803	3,073	3,983	3,983	4,816	4,816	5,670	5,670	6,611	6,661

<b>MA TOTAL 15-16</b>	<b>35,918</b>	<b>37,158</b>	<b>37,316</b>	<b>37,559</b>	<b>38,094</b>	<b>39,341</b>	<b>39,966</b>	<b>40,580</b>	<b>41,216</b>	<b>41,991</b>	<b>42,695</b>	<b>43,304</b>	<b>43,775</b>	<b>44,405</b>	<b>44,936</b>	<b>45,606</b>	<b>45,764</b>	<b>46,147</b>	<b>46,207</b>	<b>46,939</b>	<b>46,939</b>	<b>47,880</b>	<b>47,930</b>
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
<b>MA TOTAL 16-17</b>	<b>37,452</b>	<b>37,974</b>	<b>38,132</b>	<b>38,375</b>	<b>38,910</b>	<b>40,157</b>	<b>41,067</b>	<b>41,396</b>	<b>42,032</b>	<b>42,807</b>	<b>43,511</b>	<b>44,927</b>	<b>44,927</b>	<b>45,221</b>	<b>45,752</b>	<b>46,422</b>	<b>46,580</b>	<b>46,963</b>	<b>47,023</b>	<b>47,755</b>	<b>47,755</b>	<b>48,696</b>	<b>48,746</b>
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	0	522	680	923	1,458	2,705	0	329	965	1,740	2,444	0	0	294	825	1,495	1,653	2,036	2,096	2,828	2,828	3,769	3,819

<b>B.S.+ 30* TOTAL 15-16</b>	<b>33,482</b>	<b>34,686</b>	<b>34,846</b>	<b>35,091</b>	<b>35,545</b>	<b>36,715</b>	<b>37,294</b>	<b>37,844</b>	<b>38,444</b>	<b>38,986</b>	<b>39,832</b>	<b>40,417</b>	<b>40,887</b>	<b>41,440</b>	<b>41,919</b>	<b>42,564</b>	<b>42,723</b>	<b>42,979</b>	<b>43,139</b>	<b>43,394</b>	<b>43,630</b>	<b>44,571</b>	<b>44,621</b>
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
<b>B.S.+ 30* TOTAL 16-17</b>	<b>34,298</b>	<b>35,502</b>	<b>35,662</b>	<b>35,907</b>	<b>36,361</b>	<b>37,531</b>	<b>38,110</b>	<b>38,660</b>	<b>39,260</b>	<b>39,802</b>	<b>40,648</b>	<b>41,233</b>	<b>41,703</b>	<b>42,256</b>	<b>42,735</b>	<b>43,380</b>	<b>43,539</b>	<b>43,795</b>	<b>43,955</b>	<b>44,210</b>	<b>44,446</b>	<b>45,387</b>	<b>45,437</b>
STATE REQ	32,445	33,015	33,015	33,015	33,015	33,015	35,635	35,635	35,635	35,635	35,635	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	261	895	1,055	1,300	1,754	2,924	883	1,433	2,033	2,575	3,421	611	1,081	1,634	2,113	2,758	2,917	3,173	3,333	3,588	3,824	4,765	4,815

<b>B.S. TOTAL 15-16</b>	<b>33,324</b>	<b>34,527</b>	<b>34,686</b>	<b>34,933</b>	<b>35,387</b>	<b>36,558</b>	<b>37,135</b>	<b>37,684</b>	<b>38,285</b>	<b>38,830</b>	<b>39,673</b>	<b>40,260</b>	<b>40,728</b>	<b>41,280</b>	<b>41,761</b>	<b>42,406</b>	<b>42,564</b>	<b>42,821</b>	<b>42,979</b>	<b>43,237</b>	<b>43,472</b>	<b>44,413</b>	<b>44,463</b>
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
<b>B.S. TOTAL 16-17</b>	<b>34,140</b>	<b>35,343</b>	<b>35,502</b>	<b>35,749</b>	<b>36,203</b>	<b>37,374</b>	<b>37,951</b>	<b>38,500</b>	<b>39,101</b>	<b>39,646</b>	<b>40,489</b>	<b>41,076</b>	<b>41,544</b>	<b>42,096</b>	<b>42,577</b>	<b>43,222</b>	<b>43,380</b>	<b>43,637</b>	<b>43,795</b>	<b>44,053</b>	<b>44,288</b>	<b>45,229</b>	<b>45,279</b>
STATE REQ	32,445	33,015	33,015	33,015	33,015	33,015	35,635	35,635	35,635	35,635	35,635	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	103	736	895	1,142	1,596	2,767	724	1,273	1,874	2,419	3,262	454	922	1,474	1,955	2,600	2,758	3,015	3,173	3,431	3,666	4,607	4,657

\*Bachelors +30 and Masters + 45 will be phased out as of July 1, 2015, but those employees having these certifications will be grandfathered in. The school system will not recognize these certifications after June 2015.